

Attendance: T. Asefa, J. P. Antoine, Y. Androulakis, H. Benaroya, K. Bokyung, O. Bilgen, S. Berg, H. Buettner, F. Berthaiume, K. Varillas, P. Brown, M. Brown, M. Baykhal-Gursoy, P. Calderon, J. Cadena, Y. Chen, N. Corrente, F. Celik, K. Cook-Chenault, S. Chundawat, K. Cameron, A. Cuitiño, E. DeMauro, J. Freeman, Y. Guo, A. Guo, Q. Guo, N. Gucunski, Z. Garjic, J. Gong, A. Hoscilowicz, J. Hubler, D. Hildebrand, M. Jafari, Y. Jaluria, D. Knight, J. Konczynski, L. Klein, S. Killduff, H. Liu, M. Liu, K. Labazzo, N. Lagrand, H. Lin, Y. Li, G. Moutsandis, C. Miller, A. Muzzeo, H. Najm, A. Norris, E. Nikolopoulos, D. O'Carroll, T. Oathes, D. Ozolina, A. Petropulu, M. Pelegri, D. Pompili, M. Pierce, A. Rappaport, C. Roth, D. Rider, D. Reed, R. Reagan, A. Ruiz, A. Safari, P. Song, M. Sorensen, J. Singer, P. Santos, R. Sills, B. Schuster, M. Striki, P. Spasojevic, S. Thomas, W. Trappe, G. Weng, S. Wei, K. Wine, E. Wicks, C. White, Z. Xi, J. Zahn

Dean Cuitiño:

- Previous meeting minutes approved
- Ryan Sills voted by show of hands to serve as new Faculty Secretary

Wade Trappe:

- New security requirements for doing research, CITI training must be completed by October 10th
 - If not completed, we will not be allowed to submit proposals to federal agencies (NSF, DOE, NIH)
 - Additional training requirements are coming as well
 - Faculty question: do teaching faculty need to complete the training?
 - Wade: Probably, will follow up to confirm.

Peng Song:

- Shared application and admission data dating back to 2021
 - Admission rate has dropped from 71% to 54%, SoE has the lowest admission rate among all schools at Rutgers
 - Largest class ever last year at 1141, 1139 this year
 - Largest transfer student cohort ever this year
 - Overall undergraduate enrollments are up to 4524 from 4115 last year
 - 27% women in undergrads the last two years, high compared to national average (~23%)
 - 26.8% of minorities in undergrads, up from 25.6% last year
 - 301 international undergrads (total), up from 266 last year
 - 278 out-of-state undergrads (total), up from 245 last year (and 161 years before that)
 - Only 769 BS graduates last year (due to COVID cohort of 893)

New faculty/staff introductions:

- MAE: Georgios Moutsanidis, Jesse Hubler
- ID3EA: Joe Konczynski
- SoE: Suela Thomas (Director of Development)



Dean Cuitiño:

- Next faculty meeting: comprehensive report on the state of the school, longer duration meeting expected
- Expectations/happenings with the President Tate and the new administration (Mind Map presentation):
 - All NB deans, chancellor, and provost met with President Tate in July
 - SoE is given opportunity to highlight activities in the school
 - Administrative Council meeting in July as well (including President Tate)
 - President Tate discussed our strengths and areas for improvement
 - Tate: Rutgers is a very fragmented institution, yet we are successful despite this
 - NB administrative leadership meeting in September (including President Tate)
 - Tate: wants us to be mission-focused, put emphasis and effort on primary academic concerns, we are great but can be even better, came to Rutgers because he felt drawn to Rutgers
 - Dean Cuitiño invited to the Presidential Suite at September football game
 - Brought industrial guests along as well.
 - Lost the game ☹
 - Not many opportunities for one-on-one interactions with President Tate
 - President Tate does not seem interested in micro-managing anyone, his job is to find ways to support the schools/campuses
- President Tate's leadership team changes:
 - Fewer direct reports than President Hollaway
 - Shared and discussed org chart for the President's leadership team
 - Discussed EVP/Chief Admin. Officer Kimberly Lewis consolidating many offices under her leadership, EVP for Academic Affairs Keena Arbuthnot
 - Will rely heavily on the Chancellors to move the university forward, has met with Chancellors several times
 - Changes happening quickly
- Faculty question: too much emphasis on football from President Tate?
 - Dean Cuitiño: can excel at football and academics at the same time
- Change in reporting relationship for NB, Deans report to Provost instead of directly to Chancellor
- President Tate's desire for Rutgers NB: become a top 10 public university
 - Reviewed rankings for different programs at Rutgers NB (number 42 for national universities, number 16 for public universities)
 - Discussed how rankings are computed 20% peer assessment, 52% outcomes based, 11% faculty resources, 8% financial resources per student, 5% student excellence (SAT scores), 4% faculty research
 - Reviewed specific data for the last two years at Rutgers NB
 - Important to have high 4-year graduation rates, retention rates



- Higher salaries for graduates drive up the score = more engineering graduates will increase our score
- Faculty research scores are based on publications and citations
- Discussed engineering rankings (4 total rankings, undergrad/grad at both school and department levels)
 - 3 of these rankings are based on peer evaluations
 - Only grad program at school level is metric-based
 - UG program ranking is in the 50s historically and stable, 26-27 within public universities
 - Grad program ranking has been slipping from 50s to 72 over last 5 years
 - 2023 change in scoring methodology caused large drop in rank: research activity (number of research expenditures) score doubled in priority, quality assessment score priority cut in half
 - Lag in research expenditures causes lag in grad program scores (relative to when grants are awarded)
 - Reviewed research expenditures since 2018
 - Faculty comment: peer evaluations are not arbitrary
 - Dean: at graduate level, the department chairs are asked.
 - Faculty comment: how to improve our ranking
 - Dean: President Tate wants a clear strategy for how to do it, what are our priorities? We should be the ones to put the best plan forward!
- Dean Cuitiño wants to recruit 20 new faculty members in the next 2 years (20 in 2)
 - In discussion with the provost to strategize on how to do it
 - Coordinating an aggressive plan to execute this vision
- Faculty questions: how is research score computed for rankings?
 - Dean: research grant dollars spent by SoE, our publication rate has been decreasing recently

With no further business to discuss, the meeting was adjourned at 4:00 pm.

Respectfully submitted,
Ryan Sills
Secretary, Engineering Faculty